

Health & Safety Policy

This Health & Safety Policy sets the overall frame for the health & safety work in B&W Vølund. It covers our manufacturing of grates and boilers in Esbjerg, our service jobs on energy plants in Scandinavia, our new building projects of waste and wood chip fired power plants in Scandinavia and Great Britain as well as associated functions in Esbjerg, Glostrup, and Gothenburg.

Vision for health & safety:

B&W Vølund will create and maintain safe and sound working conditions for all employees. At B&W Vølund we are all taking on a personal responsibility for health and safety through a visible safety behavior. We have a value based approach to our health & safety, and we actively recognize safe work and safety improvements. B&W Vølund prioritize preventions and continuously create improvements in health and safety. We are committed to work systematically with development of health and safety towards Target Zero.

This is how we do:

Our mission for Health & Safety is based on the following:

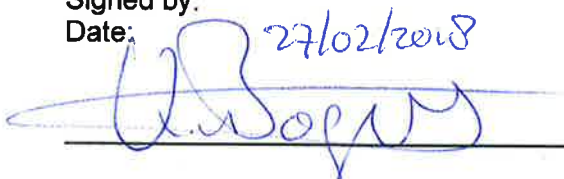
- We comply with current legal requirements about health & safety, and comply with health & safety requirements from Babcock & Wilcox, USA.
- Our health & safety conditions are suitable for our activities and work processes.
- The Health & Safety Organization is continually taking care of health & safety issues at the work place and is preventing new issues to develop.
- We are working to prevent injuries and work related illness and to achieve a measurable decrease in accidents and incidents related to our activities. The end target is zero accidents, "Target Zero".
- The health & safety goals and targets are reviewed on a regular basis, and they are reviewed and evaluated at Health & Safety Committee meetings and at management evaluation meetings.
- We continuously thrive to have health & safety integrated into the culture as well as systematically integrated into development, design, calculation, purchasing, planning, organizing, and decision processes, into the implementation of new processes and equipment, as well as into everyday tasks.
- Managers and employees have knowledge about the health & safety management system, they follow the requirements and the intentions of the system, and they participate in training about safety culture and health & safety.
- All tasks start with safety planning and managers and employees have the right and duty to say "stop work", if they observe any unsafe conditions during the work.
- B&W Vølund cooperate with our subcontractors about health & safety, requiring that they follow the same approach and course of actions about health and safety as we do.

The Health & Safety Policy is communicated to all employees and subcontractors, and it is available to interested parties on B&W Vølund's homepage.

Signed by:

Date:

27/02/2018



CEO, Koen Bogers



HSEQ Director, Christopher Balle